Contents

—Special Focus on Employment—

MESSAGE FROM THE EDITORS
AAPI Labor Market
Status and Challenges
Deborah Woo and Paul Ong ........................................... vii

PRACTITIONER’S ESSAY
Employment Discrimination
and Asian Americans
Stuart J. Ishimaru ............................................................. 1

PRACTITIONER’S ESSAY
Workforce Development:
Its Potential and Limitations for Chinese Garment Workers
Karin Mak and Grace Meng .............................................. 16

Asian Americans in the Labor Market:
Public Policy Issues
Don Mar ........................................................................ 39

Weak Winners of Globalization:
Indian H-1B Workers in the
American Information Economy
Paula Chakravartty .......................................................... 59

The Risk of Timing Out:
Welfare-to-Work Services
to Asian Immigrants and Refugees
Julian Chun-Chung Chow,
Kathy Lemon Osterling, and Qingwen Xu ....................... 85

AAPI ALMANAC
Screening Names
Instead of Qualifications:
Testing with Emailed Resumes
Reveals Racial Preferences
Siri Thanasombat and John Trasviña .......................... 105